



Work with Purpose

Find Meaningful Employment with a Company Who Cares

At Saint Therese, we value and appreciate the differences that make our employees unique. Together, we make up a team with a passion to serve others. Our comprehensive, respectful care embraces not only the physical needs of our residents, but their spiritual, emotional, and social needs as well. We do everything with great love and in a manner that allows our residents to maintain their dignity, no matter their preferences or required level of care.

OUR MISSION

To do ordinary things with extraordinary love is grounded in the Catholic faith and embraces all our community members and supporters. Whether a resident, employee, volunteer, donor, or friend, the love of each individual is what makes Saint Therese such a special place for everyone.

OUR GUIDING PRINCIPLES

Influenced by the Benedictine Values and Sisters of Saint Benedict.

They include:

- ✓ Welcoming one another
- ✓ Lending a hand
- ✓ Providing heartfelt purpose
- ✓ Valuing each individual
- ✓ Connecting through spirituality
- ✓ Spreading kindness and compassion

We extend these values to Saint Therese employees — our most important asset — with:



A welcoming, positive work environment that promotes health and wellness



Opportunities for professional development and growth



Health insurance and other benefits

Generous Sign-On and Referral Bonuses

APPLY TODAY!

📞 763.343.8400

📄 sainttherese.org/quick-apply

Please scan the QR code to Quick Apply online.

You will be contacted by a recruiter the next business day.



Live well. Work well.

Competitive, affordable benefit packages to meet our employee needs.

Employees working 30 hours or more per week are eligible to receive health care benefits.



Health

FOSTERING WHOLESOME CAREGIVERS

- Medical, dental & vision plans with three levels that includes preventative coverage
- Free onsite flu shots
- Wellness centers with therapy pools & hot tubs
- Massage therapy
- Employee Assistance Program
- Pastoral care services

Social

CELEBRATING LIFE TO THE FULLEST

- Generous PTO can be used immediately & PDL
- Eight company holidays
- Diverse, inclusive environment
- Team activities & events
- Flexible leadership
- Two annual golf events
- Annual Foundation Gala
- Holiday parties & celebrations

Career

NURTURING GROWTH WITH THOUGHTFUL INTENTION

- Scholarships
- Tuition reimbursement
- Employee recognition
- Annual merit review process
- Advancement opportunities
- Dementia care training
- Paid training available
- CEUs & Lunch + Learns

Financial

SECURING PLANS FOR TOMORROW

- Competitive wages
- Flexible spending accounts
- Life insurance
- Loan forgiveness programs
- 403(b) with company match starts on first work day
- Employee discount programs
- Short-term disability coverage

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