



News Release

JENNY MARCHINIAK NAMED CHIEF PEOPLE AND CULTURE OFFICER FOR SAINT THERESE

Saint Louis Park, Minn. (October 21, 2024) – Saint Therese announced the appointment of Jenny Marchiniak as its Chief People and Culture Officer, with responsibility for developing and implementing a people strategy in support of the overall human resources plan, overall organizational strategies and human resources operations. Marchiniak began at Saint Therese in September and reports to Craig W. Abbott, President & Chief Executive Officer, for Saint Therese.

“Jenny has robust and significant experience as a human resource executive leader and we are incredibly fortunate and excited to have her join our team and bring our employee experience initiatives to the next level,” said Abbott.

Marchiniak’s career spans more than 20 years where she’s held key human resources-related leadership positions for organizations including Allina Health, Health Dimensions Group, Fairview Health System affiliates Fairview Ventures and Fairview Pharmacy Services, HealthPartners, Bethel University and most recently as Chief Human Resources Officer for Trinity Health (North Dakota and Montana), where she led human resource initiatives and strategies for the integrated health system’s hospitals, clinics, long-term care and 40+ specialty service offerings, supporting over 3,000 employees.

Marchiniak has provided executive level leadership to drive innovation, execution and change by building best in class workforce-related strategies and developing sustainable solutions in areas such as talent attraction, recruitment employee and leadership development,

performance management, compensation and benefits, HR technology, systems and analytics, organizational effectiveness, health and wellness and employee retention.

Marchiniak has a bachelor's degree in Human Resource Management and a master's in Business Administration from Bethel University in St. Paul. She's a member of the Society for Human Resource Management as a Senior Certified Professional (SHRM-SCP), is certified as a Senior Professional in HR (SPHR) and a Certified Facilitator (CF) in Cultural Intelligence

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About Saint Therese: Twin Cities-based Saint Therese was founded in 1964 and prides itself on its rich tradition of providing exceptional care for seniors. It has locations and services in Brooklyn Park, Woodbury, Corcoran, Shoreview, IHM Senior Living Community in Monroe, Mich., Ascend Rehabilitation (rehabilitation therapy, health and wellness division) and St. Mary of the Woods in Avon, Ohio (effective Dec. 2024)FI. Most communities provide the full continuum of care from independent living, assisted living, memory care, skilled nursing and transitional care. Saint Therese at St. Odilia in Shoreview specializes in hospice and palliative care. Saint Therese is a nonprofit, 501(c)(3) senior care organization.

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